



Hazardous Situation Report

Report Date: Jun 04, 2005 (UTC) Created By: Weledji Ferdinand Updated On: 6/26/2005 2:18:16 PM (UTC) by Chilwan Taufiq Source: Direct Entry - Web		Report Number: 20050604085058 Reviewed: Yes Closed: Yes Service Quality: No HSE: Yes Classification: Hazardous Situation	
Sub-Segment: REW - General GeoMarket: West & South Africa Location: REW Gabon Reporter: Weledji Ferdinand	IPM Involved: No Client: NONE Contractor Involved: No	Remedial Actions 0- Pending 3- Closed	
Event Date: Jun 04, 2005 Event Time: 09:33 Site: Office/Lab Site Name: REW Office		Risk Classification Potential: Negligible Residual: Acceptable	
Description and Details of Actual or Potential Loss			
Summary:	Employee farting in the office		
Details:	<p>Employee on loan from Aberdeen keeps farting loudly in the office. He makes this a joke and says that were he comes from it is normal to fart loudly in the middle of every one and that he does that for fun.</p> <p>It is difficult to support all this gases he spread regularly in the office, he could go out and fart in an open area than to lift his ass and fart in the closed office.</p> <p>This situation affects people well being and is reducing work performance in the office.</p>		
Health, Safety and Environment Data			
HSE Severity: - Hazard Category: Biohazard/Illness SLB Involved? Yes Industry Recognized? No SLB Concerned? No Regulatory Recordable? No			
HEALTH Personnel ✓ Occupational Illness Non-occupational Illness	SAFETY Personnel Injury Automotive Light Heavy Assets Equipment Products 3rd Party Computer Information Client Schlumberger 3rd Party	ENVIRONMENT Environment Accidental Discharge Physical Damage Sanctions and Scrutiny Inappropriate Disposal	
Personnel Injury/Illness Details are Restricted			
Remedial Action # 1			
Create On:	Jun 04, 2005	Target:	Jun 11, 2005
Create By:	Weledji Ferdinand	Updated By:	Watts Brian
Responsibility:	Watts Brian		Priority: Medium
Category:	Organization & Resources - Standards		
Summary:	Stop farting in the office		
Action Item:	<p>To Brian Watts,</p> <p>Please stop farting in the office. This not only affects hour health but is also offencing. If this behaviour is normal where you come from, you should know that you are on international ground and should respect other people health and culture. Being international does not mean impose you culture where ever you go but to respect others culture.</p> <p>In order to close this action, please speak aabout this during monday's morning meeting or drop an e-mail to all engineers you are sharing the office with and CC the wireline FSM. I believe the FSM and the QHSE manager will assist you in understanding the intercultural environment where we all libve and work.</p>		

Follow Up:	closed				
Remedial Action # 2					
Create On:	Jun 04, 2005	Target:	Jun 07, 2005	Close:	Jun 22, 2005
Create By:	Weledji Ferdinand	Updated By:	Haddad Amar		
Responsibility:	Haddad Amar			Priority:	High
Category:	Organization & Resources - Standards				
Summary:	Help employee to stop farting in the office				
Action Item:	Please explain to employees coming from aberdeen that farting for joke is not in everybody culture and that they shoud respect others health and culture.				
Follow Up:	A message was cerculated in Morning meeting, Respect of the other is a must.				
Remedial Action # 3					
Create On:	Jun 04, 2005	Target:	Jun 11, 2005	Close:	Jun 08, 2005
Create By:	Weledji Ferdinand	Updated By:	Moussa Hamidou		
Responsibility:	Moussa Hamidou			Priority:	High
Category:	Organization & Resources - Training and Competence				
Summary:	Location orientation				
Action Item:	Include in the location orientation a remark about respect for others when working in the office. Put example about employee from Aberdeen to know that farting in front of others is not a joke every where they go.				
Follow Up:	The message will be passed to new employee on how to behave in diversity environment.				